

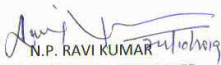


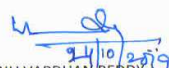
**National Agricultural Higher Education Project (NAHEP)  
Equity Action Plan (EAP)**

1. Name of the AU : Professor Jayashankar Telangana State Agricultural University, Hyderabad (T.S)
2. Date of project implementation : 08<sup>th</sup> August 2018
3. Name of the Nodal Officer: Dr. D. Vishnu Vardhan Reddy

S.No.	Item	Actions	Implementation Agency	Frequency	Monitoring Indicators
1	Automation of AU Libraries using Koha ILMS to facilitate sharing of Digital library resources with a unified Online Union Catalogue.	Support will be provided to Automate the SAUs Libraries where Koha is not implemented	P.I., PJTSAU CPI, ICAR-IARI CPI, ICAR-IVRI CPI, TANUVAS	Need Based/ Continuous	63 SAUs Libraries will be brought to Koha ILMS and update the SAUs in Union Catalogue of NARES.
2	To sensitize the stakeholders through capacity building programmes on knowledge management in the networked digital environment.	Organization of sensitization programmes for stakeholders through capacity building programmes on knowledge management in the networked digital environment. All partnering centres will organize the workshops for about 150-200 students/faculty at their respective centres and neighboring states. More participants will also be considered.	P.I., PJTSAU - 4 CPI, ICAR-IARI - 4 CPI, ICAR-IVRI - 4 CPI, TANUVAS - 4	Periodically	40 to 50% increase in usage of Online Resources, Searching Skills, Institutional Repositories, Soft Skills etc.
3	Capacity Building Workshops for Agricultural Library Professionals and Training Programmes	Organization of Capacity Building Workshops for Agricultural Library Professionals on Koha ILMS, Institutional Repository Management and other relevant topics. 1 programme at each centre for 25-30 participants. More participants will also be considered.	P.I., PJTSAU - 2 CPI, ICAR-IARI - 1 CPI, ICAR-IVRI - 1 CPI, TANUVAS - 1		50 to 60% increase in skills on automation of library activities, online library operations, Institutional Repository etc.
4	Introduce new knowledge delivery models like MOOCs for Students, Teachers and Librarians.	Massive Open Online Courses (MOOCs) on Library Science: Content development, Hosting, Management and Certification including organization of capacity building programme/workshop on MOOCs. 1 programme for 500 students/faculty/librarians.	P.I., PJTSAU CPI, ICAR-IARI CPI, ICAR-IVRI CPI, TANUVAS	Periodically	40 to 50% increase in Searching Skills, Basics of Internet & ICT, Copyright, Literature Search and review, Reference Management Tools.

5	To work on Altmetrics which are complementary metrics to traditional and citation-based metrics and sensitize the stakeholders through capacity building workshops.	Organize capacity building programme / Workshop on Altmetrics tools for the stakeholders of SAUs. 1 programme for LIS Professionals 40-50 participants. More participants will also be considered	P.I., PJTSAU - 1 CPI, ICAR-IARI - 1 CPI, ICAR-IVRI - 1 CPI, TANUVAS - 1	Periodically	40 to 50% increase in Skills on different online reference management tools, citation indexing, h-index, Impact Factor.
6	Grievance Redressal Mechanism	Publicity of GRM by displaying boards at two places of KMC along with Grievance drop box. On receipt of the grievances, they will be acknowledged and redressed within the prescribed time of GRM. If not solved within stipulated time, it will be forwarded to next level and so on.	Nodal Officer, GRM and P.I., NAHEP	Continuously	All the grievances are 100% will be redressed within the stipulated time frame. Proper review by GRO at PIU level.
7	Labor Management Plan (Minor Repair and Renovation Work)	Ensuring the following in tender document, labour license for the requisite number of labour deployed in Minor Repair and Renovation Works. A copy of labour license will be collected from contractor to submit to P.I. No child labour will be involved in the work. Minimum space with ventilation and washing facility will be provided. Caution boards will be displayed at construction zones.	Estate Officer, PJTSAU Engg. Division, IARI Engg. Division, IVRI Engg. Division, TANUVAS	One time activity	Increases safety measures for labor, students and staff. Compliance will be ensured by the Nodal Officer, SS and the cost of compliant should be reckoned in the bidding 100% of labor satisfied with the work environment.
8	Facilities for Physically Challenged & Women	Ramps and user friendly facilities are available in the campus.	P.I., NAHEP, PJTSAU CPI, ICAR-IARI CPI, ICAR-IVRI CPI, TANUVAS	Need based	Increase in facilities at Project Implementation Centres (4) for access to KMC by Physically Challenged users.

  
N.P. RAVI KUMAR  
P.I. ICAR-NAHEP on NKMC4AER

  
24/10/2019  
Dr. D. VISHNU VARDHAN REDDY  
NODAL OFFICER